

UConn

**CENTER FOR
FRATERNITY AND SORORITY
DEVELOPMENT**

HANDBOOK

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GENERAL INFORMATION

CFSD Mission

The Center Fraternity and Sorority Development exists to develop engaging programs and processes that enable and support UConn fraternity and sorority members to live out their organizational values, address significant challenges, and create an inclusive and safe membership experience. CFSD creates conditions for fraternity and sorority membership at UConn and our students create the fraternity and sorority experience.

CFSD Priorities

- **Health and Wellbeing:** We want our fraternity and sorority members to be emotionally, mentally, and physically healthy. Through the Expectations of Excellence, educational programs and chapter and council advising, we provide tools and resources community need to create a safe and healthy environment which encourages all members to take responsibility for both their own safety and well-being and that of the community.
- **Inclusion and Access:** We support a sense of inclusion and belonging for all members in our community. CFSD facilitates programs that aim to promote diversity and inclusion and remove barriers to our community.
- **Support and Development:** We want our members to feel connected in the fraternity and sorority community and to develop as citizens and leaders in their future communities. Our programs and advising help students build and develop leadership, personal, and professional skills.

Councils

Fraternities and sororities are self-governing organizations that are responsible for following policies and procedures outlined by their inter/national organization, their respective governing council, and the University of Connecticut. The Center for Fraternity and Sorority Development includes full-time staff that support the University's purpose and mission.

College Panhellenic Council (CPH)

The Panhellenic Council is an umbrella organization, with 9 Panhellenic sororities. We aim to unify, support, inspire, and empower women. Through our four pillars of scholarship, leadership, philanthropy, and sisterhood, we strive to make an impact on the fraternity and sorority community as well as UConn at large. My Executive Board and I are excited to lead in 2022 and honored to represent our community. The UConn Panhellenic Council is unique in its ability to facilitate both friendship as well as personal growth. Joining this community has been one of the most enriching experiences of my life and my hope is that I can leave a positive impact on the current and future Panhellenic women in return.

The 9 active and recognized organizations in the Panhellenic Council include:

- Alpha Chi Omega
- Alpha Phi
- Delta Zeta
- Gamma Phi Beta
- Kappa Alpha Theta
- Phi Sigma Rho
- Pi Beta Phi

Intercultural Greek Council (IGC)

The Intercultural Greek Council is the governing council for all culturally-based and multicultural fraternities and sororities represented and recognized at the University of Connecticut. The IGC unites its member organizations and through mutual respect and equality will accomplish the following goals:

1. Advocate the needs and interests of all member organizations to advance and support their independent and mutual goals.
2. Provide a forum for communication to encourage cooperation among member organizations.
3. Enforce campus expectations and the mutually high standards of its member organizations to ensure viable and valuable contributions to the University.
4. Introduce initiatives that foster the personal development of individual members and the University community.
5. Promote cultural awareness and positively represent the underrepresented student community.

There are currently 12 recognized active organizations in the IGC:

- Delta Phi Lambda Sorority, Inc.
- Delta Phi Omega Sorority, Inc.
- Kappa Phi Gamma Sorority, Inc.
- Kappa Phi Lambda Sorority, Inc.
- Latino America Unida, Lambda Alpha Upsilon Fraternity, Inc.
- Lambda Phi Epsilon Fraternity, Inc.
- Lambda Theta Alpha Latin Sorority, Inc.
- Lambda Theta Phi Latin Fraternity, Inc.
- La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc.
- Mu Sigma Upsilon Sorority, Inc.
- Omega Phi Beta Sorority, Inc.(Expansion Planned Fall 2023)
- Pi Delta Psi Fraternity, Inc.
- Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Inc.

Interfraternity Council (IFC)

The Interfraternity Council is the governing council for the organizations associated with the North-American Interfraternity Conference. IFCs exist on campuses where there are two or more NIC member (or non-member) fraternities on a campus. The Council's purpose is to advance fraternity on campus and provide interfraternal leadership to the entire community. The NIC provides direct support, resources and services to IFC officers, representatives, advisors and alumni to further the health and success of local fraternity communities.

The UConn IFC strives to uphold the four pillars of the fraternity and sorority community: citizenship, scholarship, fellowship, and leadership. Their community is focused on bettering men through a foundation of brotherhood that encourages one to achieve their personal, professional, and academic goals. Those in the IFC community benefit from educational programming, leadership workshops, and philanthropic and social events as well as countless other unique opportunities. Currently 12 organizations are active and recognized in the council:

- Alpha Delta Phi
- Alpha Epsilon Pi
- Alpha Kappa Lambda
- Alpha Sigma Phi
- Beta Theta Pi
- Delta Tau Delta
- Phi Delta Theta
- Pi Kappa Phi
- Sigma Alpha Mu
- Sigma Chi
- Sigma Phi Epsilon
- Tau Kappa Epsilon
- Zeta Psi (Expansion Planned Fall 2023)

National Pan-Hellenic Council (NPHC)

The National Pan-Hellenic Council, Inc. is currently composed of nine, international fraternities and sororities commonly referred to as the "Divine Nine." NPHC promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions. The stated purpose and mission of the organization is "Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations."

The UConn National Pan-Hellenic Council (NPHC) governs the historically Black fraternities and sororities on campus. Its purpose is to create and maintain high standards in the life of fraternities and sororities; perpetuate constructive fraternity and sorority relationships; foster an understanding of the structure and method of operation among the affiliate organizations; address, coordinate, and develop action strategies of mutual concern to the affiliate

organizations; and serve as the conduit for such action plans as may be developed. Currently 5 organizations are active and recognized at the University of Connecticut:

- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity, Inc.
- Iota Phi Theta Fraternity, Inc. (Expansion Planned Spring 2024)
- Phi Beta Sigma Fraternity, Inc.
- Sigma Gamma Rho Sorority, Inc.
- Zeta Phi Beta Sorority, Inc.

GUIDELINES, POLICIES, & PROCEDURES

Expansion & Recognition

The University of Connecticut embraces the belief that student-centered programs, services, and co-curricular opportunities will enhance student learning, engage students in their academic and University experiences, and prepare students for the world of tomorrow. Accordingly, it actively supports a community in which thriving and sustainable student organizations can register and exist.

The University also supports the existence of a social fraternity and sorority community because of the scholastic, leadership, fellowship, and public service opportunities that these organizations can provide. These experiences allow students to develop skills and values that will inherently impact the lives they lead upon graduation. The University believes that when the fraternity and sorority chapters of inter/national fraternal organizations function in accordance with their stated mission and the mission of the institution, the entire campus community benefits from the involvement, leadership, and service of its members.

With this approach the University acknowledges its authority to formally associate with inter/national social fraternity and sorority organizations and recognize their corresponding University chapter. Relevant expansion and recognition resources are linked below:

- [Fraternity and Sorority Recognition Policy](#)
- [Expansion Process and Application Information Packet](#)
- [Expansion Proposal Form](#)

New Member Intake and Education Guidelines

New Member Education and Intake programs should prepare new/associate members for membership in the organization and the greater fraternity and sorority community. New Member Education programs should not exceed a maximum of six (6) weeks and should be completed at least ten (10) class days prior to the last day of classes. Prior to conducting any new member intake and education activities, an organization must be in good standing per the Expectations

of Excellence. Each organization, in good standing, must submit a [request to conduct Intake & New Member Education](#) activities.

All organizations recognized through the CFSD must adhere to the Bid Day/New Member Presentation Guidelines when presenting new members (hereafter “presentation(s)”) to the Storrs campus community or hosting Bid Day activities. Each organization must submit [a Bid Day/New Member Presentation Agreement form](#) prior to hosting their presentation/bid day.

The full new member intake and education guidelines are available online:

<https://greeklife.uconn.edu/wp-content/uploads/sites/266/2023/05/New-Member-Intake-and-Education-Guidelines.pdf>

Risk Management Guidelines

CFSD believes that all members of our community (students, faculty, staff, and other guests) who participate in activities in association with one of our recognized student organizations have the right to do so in a safe, legal, inclusive, and responsible manner.

CFSD has created [risk management guidelines](#) to provide concise standards for chapters and councils at the campus level, that is supplementary to inter/national policies, University policies, and all federal, state, and local laws.

The guidelines were created in adherence with university policies. All UConn students and recognized student organizations must comply with all relevant policies including Responsibilities of Community Life: The Student Code (“The Student Code”) and the Blueprints Manual. The Student Code applies to students and student organizations both on and off campus.

The full risk management guidelines are available online: <https://greeklife.uconn.edu/wp-content/uploads/sites/266/2023/05/Risk-Mangement-Guidelines.pdf>

Scholastic Standard

The Center for Fraternity and Sorority Development is committed to supporting fraternities and sororities that provide opportunities to enhance the academic success of UConn students, promote leadership and good citizenship, and contribute to an environment of well-being for students. Scholarship and academic success is a core value of all recognized fraternities and sororities.

The standards set forth in the [Scholastic Standard](#) are designed to foster a community in which these values are supported and attained. Specifically, this policy provides minimum standards to ensure that demonstrated performance matches the espoused values of each fraternity and sorority. The CFSD encourages each fraternity and sorority to provide support for all members, new member through senior. In the case that the inter/national organization also mandates scholastic standards, the highest standard will apply.

The full scholastic standard is available online: <https://greeklife.uconn.edu/wp-content/uploads/sites/266/2023/05/Scholastic-Standard.pdf>

Information on organization's historical scholastic performance is available online: <https://greeklife.uconn.edu/scholarship/>

Hazing Policy

According to the office of [Community Standards](#), hazing is defined as any activity without reasonable or legitimate educational value expected of someone for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization that humiliates, degrades or risks emotional, psychological, and/or physical harm, regardless of a person's willingness to participate.

In cases of individual violators, appropriate disciplinary action may be imposed as outlined in the Responsibilities of Community Life: The Student Code. In cases where organizations have authorized such conduct, loss of privileges, temporary suspension of registration, or rescission or termination of registration may be imposed. Such penalties shall be in addition to any penalties pursuant to the penal law (Public Act Number 88-328) which violator or organization may be subject.

If you feel you have been hazed or harmed, or you have seen or know of a hazing/harmful incident, you are encouraged to report the incident using Community Standard's on-line form: https://cm.maxient.com/reportingform.php?UnivofConnecticut&layout_id=8 .

CFSD has required [anti-hazing education](#) each fall semester for all active members. The anti-hazing training and the [anti-hazing agreement](#). All new members will also be required to complete a hazing prevention course in Husky CT.

Relevant Links

- CFSD Policies, Guidelines, Reports, and Forms: <https://greeklife.uconn.edu/policies/>
- Safety and Risk Management Resources: <https://greeklife.uconn.edu/risk-management/>
- EOE Reports & Resources: <https://greeklife.uconn.edu/expectations-of-excellence-forms-reports/>
- Student Code of Conduct: <https://community.uconn.edu/the-student-code-pdf/>
- SOLID Student Organization Support: <https://solid.uconn.edu/>

RESPONSIBILITIES & EXPECTATIONS

Expectations of Excellence (EOE)

Fraternalities and sororities are an integral part of the UConn student experience through educational and social enrichment. We strive to develop the individual members of every fraternity and sorority to become values-driven contributors to a larger society. While many fraternities and sororities are providing a quality membership experience, it is essential to set expectations that challenge these organizations to continuously pursue excellence. Our goal is for chapters to spread excellence to each of their members in order for every student to grow intellectually and become a contributing member of the local, national, and world communities.

These expectations reflect the values of inter/national fraternities and sororities, the UConn fraternity and sorority community, and UConn as a whole. Fraternities and sororities will be encouraged to develop in each of these areas throughout the semester. With the support of the Center for Fraternity and Sorority Development, chapters will set goals that push their chapter to new standards. Then, throughout the semester, chapters will work to execute these goals.

A full overview of EOE is available online at: <https://greeklife.uconn.edu/excellence/>
The dates and deadlines for EOE are determined before the start of each semester and published online: <https://greeklife.uconn.edu/expectation-deadlines/>

Performance Levels

Fraternalities and sororities will be evaluated for their ability to meet expectations in three values-based theme areas: Citizenship, Leadership, and Scholarship, PER SEMESTER. These categories are sub-divided into specific performance areas with three statuses:

Navy (Exceeds Expectations)

Grey (Meets Expectations)

Red (Does Not Meet Expectations)

A full list of benefits and privileges for each status is available online:
<https://greeklife.uconn.edu/eoe-benefits-and-privileges/>

Status Appeals

Any organization wishing to appeal an accreditation decision must do so within 14 days of receiving their accreditation results from the previous semester. A committee of Student Activities Staff, along with the Director of CFSD, will review the appeal and any associated documentation and render a final decision. The Director of Fraternity and Sorority Development may, in their sole discretion, require representatives and/or advisors from the fraternity or sorority to appear for a meeting to discuss accreditation status.

The appeal form is available online: <https://greeklife.uconn.edu/appeal-request/>

Officer Expectations & Responsibilities

Council Officer Expectations

All council officers are expected to follow the responsibilities as outlined in their council's constitution. Additionally, CFSD expects all council officers to attend the following programs:

- Monthly Council Meetings & Dinner
- Council Retreat in January
- Northeast Greek Leadership Association conference in February

The president of each council will be employed in the Center for Fraternity and Sorority Development, working four hours a week. One hour each week is reserved for an alternating staff meeting or 1:1 meeting with their council advisor.

Chapter President Responsibilities

CFSD views the chapter president role as the primary contact for the organization. With this, it is expected that the Chapter President:

- **Required Trainings:** Chapter Presidents are expected to attend the following semesterly trainings: EOE, Risk Prevention, New Member Education/Intake, and Finance. Along with the following annual trainings: Presidents Retreat and SOLID officer training.
- **President's Forum:** Chapter and council presidents are responsible for attending all president forums. These meetings are held the last Tuesday of the month at 4:30pm from August through April (unless otherwise noted). In the event of an absence, the president is responsible for sending an officer from their executive leadership team, who will be responsible for relaying all information with the president.
- **President Advising:** Each chapter president is responsible for attending a monthly president advising meeting with their CFSD chapter coach. During these meetings, the president and chapter coach will discuss chapter programs, challenges, successes, goals, and EOE progress, along with any other pertinent information.
- **Roster Updates:** Chapter presidents are responsible for maintaining a current roster on [UConncontact](#), with three primary updates throughout the semester. Information on maintaining rosters is available online: <https://greeklife.uconn.edu/rosters/>
- **Chapter Information Update:** Each chapter president is responsible for submitting the [Chapter Information Update report](#) at the start of each semester. Information included in this report are:
 - Certificate of Insurance
 - National Risk Management & Crisis Management Policy
 - Chapter Risk Management/Crisis Response/Bystander Intervention Plan
 - Scholastic Success Plan (if under GPA expectations for the semester prior)
 - Chapter Officer and Advisor Contact Information
- **End of Semester Report:** Each semester, the chapter president is responsible for completing the [end of semester report](#). Chapters will report philanthropy dollars,

community service hours, officer information, and a reflection on the successes and challenges of the semester.

Other Officer Responsibilities

The officer responsibilities listed below are the minimum expectations (based on Grey-Status requirements). Chapters wishing to earn Navy-Status may have additional officer responsibilities.

- **Vice President:** is required to attend new member education/intake training, finance training, and risk prevention training each semester and complete required SOLID trainings annually. The vice president is also required to attend the snapshot meeting with their CFSD chapter coach at the start of each semester.
- **Treasurer:** is required to attend finance training each semester and complete required SOLID trainings annually
- **Secretary:** is required to complete SOLID trainings annually
- **Risk Chair:** is required to attend risk prevention training each semester and complete required SOLID trainings annually. The risk manager is also required to attend the snapshot meeting with their CFSD chapter coach at the start of each semester.
- **Social Chair:** is required to attend risk prevention training each semester and complete required SOLID trainings annually
- **Intake/New Member Educator** is required to attend new member education/intake training each semester and complete required SOLID trainings annually. They are also responsible for submitting the [intake/new member education request form](#) 2 weeks prior to the start of the intake/education program, [new member report](#) within 10 business days of the start of the new member education/intake program, and [the bid day/new member presentation agreement](#). 2 weeks prior to the event. Additionally the intake/new member educator is required to meet with the CFSD chapter coach once a semester.
- **Scholarship Officer** is required to meet with their CFSD chapter coach each semester if the chapter failed to meet the GPA requirements for the prior semester. The scholarship officer is also responsible for developing the [Scholastic Success Plan](#), if the chapter failed to meet the GPA requirements for the prior semester.

Active Member Responsibilities

All active members are required to complete their [continuing hazing prevention education](#) each fall semester, prior to September 30. Additionally, each active member is required to complete an [anti-hazing agreement](#) prior to September 30 each academic year.

New/Associate Member Responsibilities

All new/associate members are required to complete four modules on the CFSD Husky CT Course within 10 days of the start of their new member education/intake program. The modules include:

1. Fraternity and Sorority Introduction
2. Diversity, Equity, and Inclusion

3. Health and Safety
4. Hazing Prevention

Students are added to the HuskyCT course when the new member report is submitted.

HUSKY VILLAGE

The University of Connecticut built and manages housing for fraternities and sororities. Construction began in the summer of 2002 and students moved in for the fall of 2003. Twelve sororities and fraternities host 300 residents in Husky Village near the north entrance of campus. The houses are built in a townhouse style, with eight of the units holding 30 people each and the other four units holding 15 people each. Each house has a full kitchen, chapter office, common living room, central air, and a spiraling front staircase that leads up to two more floors of bedrooms and baths. Each chapter has decorated their housing unit to provide a unique and personalized décor.

A map of Husky Village is available here: <https://greeklife.uconn.edu/wp-content/uploads/sites/266/2020/05/Husky-Village-Addresses-and-Site-Map-2020.pdf>

The current Husky Village Organization Contract is available online: <https://greeklife.uconn.edu/wp-content/uploads/sites/266/2020/05/UConn-Husky-Village-Contract-2020-2024.pdf>

Residential Life Information

A full list of residential life policies are available online: <https://reslife.uconn.edu/living-on-campus/policies/> For your convenience, residential life has also created a policy overview video: <https://youtu.be/6h6AUaORmUs>

Check-In and Arrival Information is available online: <https://reslife.uconn.edu/living-on-campus/check-in-arrival/>

Contact Information:

The work order phone number is 860-486-3113.

The lock out phone number is 860-486-3113.

For residents of husky village, they may contact their RA using the RA Duty Phone: 860-234-6472

Events in Husky Village

Organizations planning to host an event in Husky Village, must complete an [Event Notification Form](#) for the Hall Director's review.

Additionally, any events using outdoor space at Husky Village, must complete an [outdoor space reservation](#) through the Student Union.

AWARDS AND RECOGNITION

Arete Awards

CFSD hosts the Arete Awards program annually to recognize the accomplishments of the chapters and individuals in our community. The award information and application process is available online: <https://greeklife.uconn.edu/award-nominations/>

Chapter Awards

Chapter awards include:

- Chapter of the Year
- Excellence in Academic Achievement
- Excellence in Member Development
- Excellence in Recruitment and Retention
- Excellence in Chapter Operations
- Excellence in Community Impact
- Excellence in Diversity and Inclusion

Individual Awards

Individual awards include:

- Living the Ritual Award
- Outstanding Advisor
- Outstanding Chapter President
- Outstanding Council Officer
- Outstanding Scholar
- Outstanding Senior
- Greek Emerging Leader of the Year

Honors Societies

The University of Connecticut has three Greek Honor Societies. Learn more about the honor societies and the application process online: <https://greeklife.uconn.edu/honor-societies/>

Gamma Sigma Alpha

Gamma Sigma Alpha is an academic recognition society for initiated members in good standing with a university-recognized fraternity or sorority. To join Gamma Sigma Alpha, you must be a Junior or Senior level student and must have a cumulative GPA of a 3.5 or higher.

Order of Omega

Order of Omega is a leadership honor society for members of recognized fraternities and sororities that exemplify high standards in areas of scholarship, leadership, involvement within their organization and campus communities. To join Order of Omega, you must be a Junior or Senior level-initiated member and must have a cumulative GPA above the All-Greek average GPA.

Rho Lambda

The purpose of Rho Lambda is to honor members within the sorority community who have exhibited the highest qualities of leadership and service to their sorority community and their organization. They are sorority members who have furthered the ideals and principles of the Greek community throughout their years of sorority affiliation. This honor society is open to all Junior and Senior initiated sorority members (in all governing councils) with a 2.5 Cumulative GPA or higher.

ADDITIONAL RESOURCES

Document Library

- [Blueprints Manual](#)
- [Alcohol & Other Drugs Policy](#)
- [Canvassing Policy](#)
- [Football Student Tailgating Policy.pdf](#)
- [The Student Code](#)

Misc. UConn Reports & Forms

- [Blueprints Manual](#)
- [Bias Incident Report Form](#)
- [Hazing and Harmful Incident Report](#)
- [Off-Campus Event Notification](#)

Cultural Centers

- [H. Fred Simons African American Cultural Center](#)
- [Asian American Cultural Center](#)
- [Puerto Rican/Latin American Cultural Center](#)
- [Rainbow Center](#)
- [Women's Center](#)
- [Native American Cultural Programs](#)
- [Middle Eastern Cultural Programs](#)

Student Resources

- [Academic Resources](#)
- [Dean of Students](#)
- [Center for Career Development](#)
- [Center for Students with Disabilities](#)
- [Sexual Assault, Intimate Partner Violence, and Stalking Awareness & Support](#)
- [Student Health and Wellness](#)
- [Veterans Services](#)