UCONN

CENTER FOR FRATERNITY AND SORORITY DEVELOPMENT

Scholastic Standard

The Center for Fraternity and Sorority Development is committed to supporting fraternities and sororities that provide opportunities to enhance the academic success of UConn students, promote leadership and good citizenship, and contribute to an environment of well-being for students. Scholarship and academic success is a core value of all recognized fraternities and sororities.

The standards set forth in this policy are designed to foster a community in which these values are supported and attained. Specifically, this policy provides minimum standards to ensure that demonstrated performance matches the espoused values of each fraternity and sorority. The CFSD encourages each fraternity and sorority to provide support for all members, new member through senior. In the case that the inter/national organization also mandates scholastic standards, the highest standard will apply.

Academic Requirements

Associate (New Member) Class/Line: Each associate (new member) class/line must have a minimum average semester GPA of 2.8 (i.e. individual members may fall below a 2.8 GPA, as long as the average for all associate members is a 2.8 GPA or higher). In the event that a new member class/line does not earn the minimum GPA, said chapter will be placed on probation for one semester with the CFSD. Such probation can include programming requirements, intervention strategies, and/or loss of privileges. If a chapter fails to have its new member class/line meet this standard for consecutive semesters, the chapter could face loss of future recruitment/intake.

Chapter: Each fraternity or sorority should strive to be above the university all-men's/women's GPA each Fall and Spring semester. Chapters are required to maintain a minimum 2.8 chapter GPA each semester. High performing chapters will be recognized in various ways throughout the year (recognition information is provided later in the document). Chapters that fail to meet this standard will need to develop and submit a plan for improvement within ten (10) business days of notification of chapter scholastic standing for review by the CFSD Chapter Coach.

Individual Members: The CFSD *recommends* that individual chapter members maintain a minimum cumulative 2.5 GPA as any student who falls below a cumulative 2.5 GPA may be placed on academic probation by the university. It is the chapter's responsibility to define the academic good standing for members and should implement sanctions and an environment that will make it significantly easier for these members to focus on academics (rather than the chapter) until they are able to meet the minimum standard.

Rosters

Each chapter must maintain an accurate membership roster with CSFD. Rosters should include active (members), new members (associates), and any members who may be away from campus for the semester for an internship or global study (abroad). Grade information for all of these students will be utilized to calculate grade reports. Any associate who was not initiated should be designated as "removed" by the last day of classes in the same semester to prevent them from being included in the grade report. Graduating members should be removed from the roster at the start of the semester after graduation.

Grade Reports

Chapter Grade Reports: Chapter grade reports are calculated using a weighted method based on quality points earned divided by credits received. Grade reports are compiled using data from the UConn Office of Institutional Research and Effectiveness and are usually available within three weeks of the conclusion of the semester. Chapter grade reports, with individual student information, may be requested using this form: <u>https://greeklife.uconn.edu/chapter-grade-request-form/</u> Only grades for members who have completed the member academic record release (<u>https://greeklife.uconn.edu/academic-record-consent-to-release/</u>) will be available.

Community Grade Report: The Center for Fraternity and Sorority Development compiles a community grade report after each semester (Fall and Spring only) and publishes the report on the CFSD website: https://greeklife.uconn.edu/scholarship/. Many organizations utilize this information to see how their performance compares to the rest of the community and to the general university population (all-men's/women's/ undergraduate GPA). To protect the privacy of students, in compliance with FERPA regulations, complete data will not be shared for chapters with fewer than three members.

Scholastic Standing

Chapters that meet or exceed the required 2.8 semester GPA for <u>both</u> Chapter and Associates will be in **good academic standing** with the Center Fraternity and Sorority Development. This status provides continued rights and responsibilities to recognized fraternities and sororities.

Chapter or Associate GPA	1 st Semester	2 nd Semester	3 rd Semester
Above 2.800	Good Standing		
Between 2.500-2.799	Warning	Probation	Suspension
Below 2.499	Probation	Suspension	

Chapters that fall below the required semester GPA will subject to the following:

Scholastic Warning: If the Chapter or Associate GPA falls below a 2.8 (but above a 2.5), the chapter will be placed on Scholastic Warning and subject to the following outcomes:

- 1. A letter will be sent via email from the CFSD to the chapter president and advisor(s) on record.
- 2. Develop and submit chapter's scholarship program in the first two weeks of the semester in which the chapter is sanctioned. Scholarship program can be defined as a plan that will be implemented to help the chapter meet the minimum standards.

- 3. Meet with the CFSD Chapter Coach and campus/chapter advisor(s) to discuss the seriousness of poor academic performance. The Scholarship program should be submitted at least two business days prior to this meeting.
- 4. Schedule and complete an academic skills workshop by the end of the semester. The workshop can be/ should be facilitated by the Academic Achievement Center or another UConn department that would support the scholarship program and meet the needs of chapter members.

Scholastic Probation: If the Chapter or Associate GPA falls below a 2.8 for a second consecutive semester, or the Chapter GPA falls below a 2.5 in any one semester, then the chapter will be placed on Scholastic Probation and subject to the following outcomes:

- 1. A letter will be sent via email from the CFSD to the chapter president, advisor(s) on record, inter/national organization, and other university departments (Academic Achievement Center, Student Activities, Student Union, etc.).
- 2. Develop and submit chapter's scholarship program in the first two weeks of the semester in which the chapter is sanctioned. Scholarship program can be defined as a plan that will be implemented to help the chapter meet the minimum standards.
- 3. Meet with the CFSD Chapter Coach and campus/chapter advisor(s) to discuss the seriousness of poor academic performance. The Scholarship program should be submitted at least two business days prior to this meeting.
- 4. Schedule and complete an academic skills workshop by the end of the semester. The workshop can be/ should be facilitated by the Academic Achievement Center or another UConn department that would support the scholarship program and meet the needs of chapter members.
- 5. The chapter will have restricted event and programming privileges and must receive approval from the CFSD to host events and programs.

Scholastic Suspension: If the Chapter or Associate GPA falls below a 2.8 for the third consecutive semester, or the chapter GPA falls below a 2.5 for a second consecutive semester, then the chapter will be placed on Scholastic Suspension for one year and subject to the following outcomes:

- 1. A letter will be sent via email from the CFSD to the chapter president, advisor(s) on record, inter/national organization, and other university departments.
- 2. Meet with the CFSD Chapter Coach and campus/chapter advisor(s) to discuss the seriousness of poor academic performance and to discuss appropriate strategies for the semester.
- 3. The chapter will be prohibited from maintaining registered student organization status with Student Activities and cannot participate or function as an organization at UConn.
- 4. The CFSD will continue to monitor academic performance of those students who were members of the chapter at the time suspension was imposed to see if performance has improved however, the chapter will not be included in the community grade report. If the chapter demonstrates the ability to achieve the minimum standard, then the chapter may be eligible to be reinstated as a registered student organization.

If a chapter's Associate GPA falls below a 2.5 for a second consecutive semester, the chapter will be prohibited from taking a new member class for one semester. The chapter will need to work with their inter/national

organization, chapter advisor, and the CFSD to develop a plan to better support new members and encourage scholarship during the new member education period. In some cases, the chapter may be asked to redesign the new member education process.

Academic Appeals

Chapters: Any chapter president or scholarship chair wishing to appeal any decision made by the Center for Fraternity and Sorority Development as it relates to the Scholastic Standard must do so in writing via the online <u>Appeals Form</u> to Center for Fraternity and Sorority Development within five (5) business days of the notice of scholastic sanctioning. The appeal will be reviewed and a decision regarding the appeal will be made by the Director of Fraternity and Sorority Life in consultation with the Council and CFSD Chapter Coach. The outcome of the review of appeal submitted will be final.

Academic Awards & Recognition

The Center for Fraternity and Sorority Development recognizes outstanding academic performance by chapters and individual members during the Arête Awards program. The following awards are presented annually:

- Excellence in Academic Achievement
- Outstanding Scholar

Additionally, chapters and councils that meet or exceed the all-men's/women's/undergraduate GPA for any given semester will be recognized publically.

Council Initiatives: Governing councils recognize chapters and individuals for high achievement.